



## **BOARD OF TRUSTEES**

### **REGULAR MEETING**

DATE: October 8, 2014  
TIME: 5:15 p.m. – Closed Session  
6:00 p.m. – Open Session

LOCATION: Nevada Union High School  
Science Lecture Hall  
11761 Ridge Road  
Grass Valley, CA. 95945

All members of the district's educational community will create an environment of understanding and mutual respect that enables each individual to maximize his or her potential and to be successful in his or her future.

#### **BOARD OF TRUSTEES**

Katy Schwarz, President  
Richard Baker, Vice President  
Wayne Klauer, Clerk  
Jim Adams, Trustee  
Georgie Coulter, Trustee

#### **ADMINISTRATION**

Dr. Louise Bennicoff Johnson, Superintendent  
Trisha Dellis, Assistant Superintendent, Personnel & Pupil Services  
Karen Suenram, Assistant Superintendent, Business & Facilities

Any person who wishes to speak regarding an item on the agenda or on a subject within the District's jurisdiction during the public comment section of the agenda must first be recognized by the Board President. Individual speakers will be allowed three minutes to address the Board. The Board shall limit the total time for each agenda item to ten minutes.

Under state law, issues brought forth under "Public Comments" can have no action or discussion and will be referred to the District Superintendent for any necessary follow-up action.

Persons requiring disability-related modifications or accommodations to participate in the meeting should contact the Superintendent's Office at 273-3351, ext. 211.

Persons wishing to request an item be added to the agenda of the next meeting must submit their request in writing. Please contact the Superintendent's Office at 273-3351, ext. 211.

Copies of agendas and minutes are available on the district website at [www.njuhsd.com](http://www.njuhsd.com)

**NEVADA JOINT UNION HIGH SCHOOL DISTRICT**  
**Board of Trustees**  
**Regular Meeting**

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**Date & Time**                    **October 8, 2014**  
5:15 p.m. – Closed Session  
6:00 p.m. – Open Session

**Meeting Place**                **Nevada Union High School**  
11761 Ridge Road  
Grass Valley, CA. 95945

- A.      CALL TO ORDER**  
The meeting will be brought to order by the Board President.

**ROLL CALL**

The Board Secretary will take roll of members present:  
Katy Schwarz, President:        Present \_\_\_ Absent \_\_\_  
Richard Baker, Vice President:   Present \_\_\_ Absent \_\_\_  
Wayne Klauer, Clerk:            Present \_\_\_ Absent \_\_\_  
Georgie Coulter, Trustee:        Present \_\_\_ Absent \_\_\_  
Jim Adams, Trustee:               Present \_\_\_ Absent \_\_\_

- B.      PUBLIC COMMENT**  
Public comment on closed session agenda items prior to the Board convening to closed session.

**C.      CLOSED SESSION**

1.      Student Discipline – Readmission - Expulsion
2.      Public Employee Discipline/Dismissal/Release
3.      Conference with Labor Negotiators  
Government Code Section 54957.6  
Employee Organizations: CSEA, NJUHSTA, AFT  
Agency Negotiator: Mary Beth de Goede

- D.      RECESS AND RECONVENE (approximately 6:00 p.m.)**

**ROLL CALL**

The Board Secretary will take roll of members present:  
Katy Schwarz, President:        Present \_\_\_ Absent \_\_\_  
Richard Baker, Vice President:   Present \_\_\_ Absent \_\_\_  
Wayne Klauer, Clerk:            Present \_\_\_ Absent \_\_\_  
Jim Adams, Trustee:               Present \_\_\_ Absent \_\_\_  
Georgie Coulter, Trustee:        Present \_\_\_ Absent \_\_\_

1.      Mandatory Reporting by Board President
2.      Student Expulsions
- a.      MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_

Shall the Board approve the expulsion from Student #1 from the Nevada Joint Union High School District for the remainder of the 2014/15 school year but suspend the expulsion and allow the student to enroll in Silver Springs High School, but on a strict behavioral contract?

- b. MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_  
Shall the Board approve the expulsion from Student #2 from the Nevada Joint Union High School District for the remainder of the 2014/15 school year but suspend the expulsion and allow the student to enroll in Silver Springs High School, but on a strict behavioral contract?
- c. MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_  
Shall the Board approve the expulsion from Student #3 from the Nevada Joint Union High School District for the remainder of the 2014/15 school year but suspend the expulsion and allow the student to enroll in Silver Springs High School, but on a strict behavioral contract?
- d. MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_  
Shall the Board approve the expulsion from Student #4 from the Nevada Joint Union High School District for the remainder of the 2014/15 school year but suspend the expulsion and allow the student to enroll in Silver Springs High School, but on a strict behavioral contract?
- e. MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_  
Shall the Board approve the expulsion from Student #5 from the Nevada Joint Union High School District for the remainder of the 2014/15 school year but suspend the expulsion and allow the student to enroll in Silver Springs High School, but on a strict behavioral contract?
- f. MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_  
Shall the Board approve the expulsion from Student #6 from the Nevada Joint Union High School District for the remainder of the 2014/15 school year and the student may enroll in the County Community School, Earle Jamieson Educational Options?

3. Pledge of Allegiance

**E. APPROVAL OF AGENDA**

Motion by \_\_\_\_\_ Second by \_\_\_\_\_ Vote \_\_\_\_\_  
Shall the Board approve the agenda items?

**F. PUBLIC COMMENT**

This agenda item is included for the purpose of giving anyone in attendance the opportunity to comment on a non-agenda item with the Board of Trustees. There will be a three-minute time limit per person. The audience is not to applaud nor demonstrate disapproval for the comments made. The Trustees may respond by asking for clarification only. No action may be taken at this meeting on any issue raised.

**G. REPORTS/PRESENTATIONS**

1. *Reports from Student Board Representatives*

- a. Nevada Union High School
- b. Bear River High School
- c. North Point Academy
- d. Ghidotti High School
- e. Silver Springs High School

2. *Reports from School Principals*

- a. Nevada Union High School
- b. Bear River High School
- c. North Point Academy
- d. Ghidotti High School
- e. Silver Springs High School

3. *Reports from Collective Bargaining Units*
  - a. Nevada Joint Union High School Teachers Association (NJUHSTA) Representative  
President Allison Cassel
  - b. California School Employees Association (CSEA) Representative  
President Kevin Atkins

**H. CONSIDERATION OF MINUTES**

1. Motion by \_\_\_\_\_ Second by \_\_\_\_\_ Vote \_\_\_\_\_  
Shall the Board approve the minutes of the September 10, 2014 Regular Board meeting?

**I. CONSIDERATION OF CONSENT AGENDA (ROLL CALL VOTE)**

Action: Recommendation by the administration that the following consent agenda items regarding regular business items be approved. (Any item may be removed for further discussion and separate action following consideration of remaining agenda items.) Items to be removed from Consent Agenda: \_\_\_\_\_

Public Comment \_\_\_\_\_  
 Items to be Removed \_\_\_\_\_  
 Board Discussion \_\_\_\_\_  
 Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
 (Board Discussion) \_\_\_\_\_

1. Shall the Board approve following Consent Agenda items? (\*):

*Roll Call Vote:*

President Katy Schwarz: Aye\_\_\_ No\_\_\_ Abstain\_\_\_ Absent\_\_\_  
 Vice President Richard Baker: Aye\_\_\_ No\_\_\_ Abstain\_\_\_ Absent\_\_\_  
 Trustee Georgie Coulter: Aye\_\_\_ No\_\_\_ Abstain\_\_\_ Absent\_\_\_  
 Trustee Jim Adams: Aye\_\_\_ No\_\_\_ Abstain\_\_\_ Absent\_\_\_  
 Trustee Wayne Klauer, Clerk: Aye\_\_\_ No\_\_\_ Abstain\_\_\_ Absent\_\_\_

**\*a. Accounts Payable Warrants**

Shall the Board approve the accounts payable warrants for: September 5, 2014, September 12, 2014, September 19, 2014, and September 26, 2014?

**\*b. Personnel**

Shall the Board approve the following personnel items? (*All employee final hires are contingent upon fingerprint clearance by Superintendent/Designee and funding source is indicated at the end of each item if it is funded through some means other than the general fund*)

**1.) Certificated Personnel**

- A) Hire of Jessica Lee, Temporary NUHS English teacher, effective 9/8/2014;
- B) Hire of Sherry Reafsnnyder, BRHS Speech Coach, effective for the 2014/15 school year;
- C) Hire of Lorraine Jewett, SSHS 1/3 Coaching Stipend for Lead Teacher, Curriculum Development, PR Media publications duties (\$1416.33) effective for the 2014/15 school year;
- D) Hire of Kelly Good, SSHS 1/3 Coaching Stipend for Student Activities, Community Representative, health Fair, Assemblies, and Dance duties (\$1416.33) effective for the 2014/15 school year;
- E) Hire of Kelly Good, SSHS Department Chair (Student Activities/Yearbook/Council), effective for the 2014/15 school year, \$3490.00;
- F) Hire of Tamara Haas, SSHS Department Chair (Site Council, Data/Surveys, Recognition, WASC, SPSA), effective for the 2014/15 school year, \$3490.00;
- G) Hire of Jon Good, NPA Department Chair (\$3490), effective for the 2014/15 school year;
- H) Hire of Allison Chan, NPA Department Chair (\$3490), effective for the 2014/15 school year;
- I) Hire of Janet Batchelder, 2/3 GHS WASC Stipend (\$2832.67), for the 2014/15 school year;
- J) Hire of Noah Levinson, 1/3 GHS WASC Stipend (\$1416.33), for the 2014/15 school year;

- K) Hire of Karla Aaron, 1/3 GHS Department Chair Stipend for AVID (\$1163.33) for the 2014/15 school year;
- L) Hire of Kristanne Heaton, 1/3 GHS Department Chair Stipend for AVID (\$1163.33) for the 2014/15 school year;
- M) Hire of Noah Levinson, 1/3 GHS Department Chair Stipend for AVID (\$1163.33) for the 2014/15 school year;
- N) Hire of Noah Levinson, GHS Department Chair (\$3490) for the 2014/15 school year;
- O) Additional hours for Candyce Farber, as EL Tutor, at extra duty rate (\$31.46/hr);

2.) Administrative Personnel

- A) Resignation of Cindy Harrison, NUHS Assistant Principal, effective 9/20/2014;
- B) Hire of Shaun Hurtado, NUHS Assistant Principal, effective 10/27/2014;

3.) Classified Personnel

- A) Resignation of Steven Kohlbaker, NUHS Custodian, effective 9/1/2014;
- B) Hire of Randy Fields, SSHS 1/3 Coaching Stipend for Student Activities/Lunchtime Activities/Field Trip duties (\$1416.33) for the 2014/15 school year;
- C) Change in position for Liam Casavant, to Technology Services Technician II, effective 9/8/2014;
- D) Hire of Joshua Reafsnnyder, Technology Support Assistant, effective 10/27/2014;

4.) Temporary/Short Term/Substitute Personnel

- A) Hire of Melodie Yun, Substitute Instructional Aide II- Special Education, hours vary;
- B) Hire of David Fullmer, Substitute Custodian, hours vary;
- C) Hire of Abel Gomez, Substitute Custodian, hours vary;
- D) Additional NU Fall Coaching staff:  
*Football* – Ken Buck, Operations Manager (ASB-\$1350), Taylor Hart (Volunteer);  
*Boys Soccer* – Andreas Zeischegg (Volunteer);

*\*c. Donation*

Shall the Board accept the following donations?

- 1) \$500.00 from Ducks Unlimited for the Bear River High School FFA Program (Ag Mechanics);
- 2) Keyboard from Rich Bodine for the Nevada Union High School Band Program;

*\*d. Scholarships*

Shall the Board approve Resolution #06-14/15, for the Tim Kays Memorial Scholarship, with an original corpus of \$1700.00 for two \$800 scholarships for Nevada Union High School graduates who have participated in track, cross country or basketball program?

*\*e. Agreements*

Shall the Board approve the following agreements?

- 1) Memorandum of Understanding between Sierra Joint Community College District and the Nevada Joint Union High School District for the Ghidotti Early College High School?
- 2) Financing Supplement to the On-Bill Financing Program Application for Nevada Joint Union High School for a loan related to the retrofit project at Bear River High School;
- 3) Shelter Agreement with the American Red Cross for the use of Nevada Union, Bear River, and Silver Springs High Schools as temporary disaster relief facilities;
- 4) Annual Service Agreement with CODESP to provide employment selection materials (testing materials, job description builders, job analysis questionnaires and online resources) for \$1850.00;
- 5) Consultant Agreement between Donna Currier and the Nevada Joint Union High School District from 8/25/2014-6/30/2015 at the rate of \$80/hour, not to exceed \$20,000.00, for psychologist services;
- 6) Subscription with Schoology, a learning management solution, for the period July 1, 2014 to June 30, 2019 for \$22,256.50 for the first year (including training) with subsequent years as outlined in contract (between \$16.7K - \$18.1K);
- 7) Fieldwork Training Affiliation Agreement with Capella University for counseling intern, Saralyn Crossen, for the Spring semester 2015;

8) Agreement with Placer County Office of Education's 49er Regional Occupational Program to provide career education services (advisory, programs/courses, etc) including the cost of one 3-hour section of Veterinary Science;

9) Agreement between the Nevada Joint Union High School District and the Team 3 Counseling Center who will provide counseling services, intern supervision, screening and coordination with STARS program;

*\*f. CSEA Agreements*

Shall the Board approve the following agreements?

1) Agreement dated September 3, 2014 between the Nevada Joint Union High School District and the California School Employees Association, Chapter 165, regarding the posting of NU cafeteria positions;

2) Tentative Agreement dated September 3, 2014 between the Nevada Joint Union High School District and the California School Employees Association, Chapter 165, regarding the revisions to job descriptions and salary for selected food service and technology employees;

*\*g. CAHSEE Waiver*

Shall the Board approve the California High School Exit Examination (CAHSEE) Waiver request for a special education student at Silver Springs High School?

**J. PUBLIC HEARING**

1. **Developer Fees** (ROLL CALL VOTE) (Suenram)

Shall the Board approve Resolution #07-14/15, Increasing School Facilities Fees as Authorized by Government Code Section 65955(b)3 and direct staff to implement the increase in Level 1 Developer Fees as authorized by law?

Board Discussion \_\_\_\_\_

Public Comment \_\_\_\_\_

(Board Discussion) \_\_\_\_\_

Motion by \_\_\_\_\_ Second by \_\_\_\_\_

(Board Discussion) \_\_\_\_\_

Vote: \_\_\_\_\_

*Background:*

The State Allocation Board approves periodic adjustments to the maximum developer fee rate required by Government Code Section 65995(b)(3). The amount of the adjustment is determined by the change in the Class B construction index. State Law allows school districts to charge the maximum Level I fees if a Developer Fee Justification Study is completed and, thereby, justifies the fee. The high school district has not increased fees since 2008 in recognition of the economic downturn.

A justification report has been prepared by Jack Schreder and Associates. The majority of elementary school districts have completed a similar study and will be recommending a fee increase. The law requires a public hearing with appropriate notice given to the community. The notices have been duly prepared and delivered. There is a sixty-day waiting period subsequent to the public hearing. If the fee is approved by the Board, the increase would be implemented on January 1, 2015.

**K. DISCUSSION/ACTION ITEMS**

1. **Copier & Print Management Services** (Suenram)

Shall the Board authorize the District administration to issue a Request for Proposal for district-wide copier lease agreements and managed print services?

Board Discussion \_\_\_\_\_

Public Comment \_\_\_\_\_

(Board Discussion) \_\_\_\_\_

Motion by \_\_\_\_\_ Second by \_\_\_\_\_

(Board Discussion) \_\_\_\_\_

Vote: \_\_\_\_\_

*Background:*

Staff is requesting board authority to issue a RFP for district wide copier lease agreements and managed print services for laser printers. The RFP will be issued on October 24, 2014. Currently there are six district copier lease agreements expiring in

December which will require the district to obtain new lease agreements and new hardware. Staff would like to obtain 5 year term leases. The print management service agreement will be for toner and maintenance agreements for all laser printers in the district. Staff will obtain a three year term with the option for two additional years for this agreement.

2. **MOU with SAEL**

Shall the Board approve the revised Memorandum of Understanding with the Sierra Academy of Expeditionary Learning?

Board Discussion\_\_\_\_\_

Public Comment\_\_\_\_\_

(Board Discussion)\_\_\_\_\_

Motion by\_\_\_\_\_Second by\_\_\_\_\_

(Board Discussion)\_\_\_\_\_

Vote:\_\_\_\_\_

*Background:*

A Memorandum of Understanding was developed when the District approved the SAEL Charter in 2011. Since that time and with the opening of the charter school In August of this year, there have been substantial changes that affect the MOU and therefore the administrations of the District and SAEL have met to discuss revisions. *(A separate MOU related to facility use was approved at the April 9, 2014 board meeting.)*

3. **Provisional Appointment to the Board of Trustees** (Board)

The Board of Trustees will vote on a provisional appointment to the Board of Trustees by the following process:

a. *Interview with Candidates*

Each candidate will be given five (5) minutes to present to the Board of Trustees.

The Board will ask clarifying/follow up questions.

b. *Public Comment*

The public will be allowed to comment (three minutes time limit per person).

c. *Board Discussion*

d. *Board of Trustees vote on the provisional appointment*

*Background:*

During the filing period for the upcoming November election in which three Trustee areas are open, no candidates filed for Trustee Area 5. Therefore the Board of Trustees must appoint a new board member prior to the November election.

**L. REPORT FROM SUPERINTENDENT**

**M. REPORTS FROM BOARD OF TRUSTEES**

**N. FUTURE MEETINGS**

The next regularly scheduled meeting will be held at Nevada Union High School at 6:00 p.m. on N November 12, 2014. The Board's closed session will begin at 5:15 p.m.

**O. ADJOURNMENT**

1. Shall the Board adjourn the meeting at \_\_\_\_\_ p.m.?

Motion by\_\_\_\_\_Second by\_\_\_\_\_Vote\_\_\_\_\_